



2017 Camp Counselors USA

Counselor Program Agreement – Hungary

This agreement is between CCUSA Inc., (CCUSA) and

CCUSA ID #

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(print name) you, a CCUSA participant

Acceptance and Placement at a Camp

1. To apply to the Camp Counselors USA program you will be required to pay Program Fees (all payments should be made out to CCUSA):

First Time Applicants:

1. Application Fee: €150. This fee must be paid when you submit your online application, at the time of your interview with CCUSA or if you are a returnee when you submit your online application form to CCUSA. This fee is fully refundable, if we cannot accept you to the program (see more details in the Refund Policy section).

2. Acceptance Fee:

- a. **Own Flight option:** €150. The acceptance payment is due by 21st March 2017 and before you attend your visa appointment at the U.S. Consulate. If full payment is not received by 21st March 2017, you will incur a non-refundable €50 surcharge. If you are on the Own Flight option and you cancel from the program after placement, you will have to pay a €150 penalty.
- b. **CCUSA Flight option:** €300. The acceptance payment is due by 21st March 2017 and before you attend your visa appointment at the U.S. Consulate. If full payment is not received by March 21st 2017, you will incur a non-refundable €50 surcharge.

You can switch from the CCUSA Flight Option to the Own Flight Option until 25th February 2017. You must request this in writing. If you are placed already you will also need approval from your camp. Your fees and pocket money category will change accordingly.

Discounted acceptance fees and conditions:

- Acceptance fee discount of: €100 if your complete application is accepted by the CCUSA head office before 1st December 2016
- Acceptance fee discount of: €55 if your complete application is accepted by the CCUSA head office after 1st December 2016 and before 15th February 2017.

Returnees:

All program fees are payable to CCUSA and must be paid when you submit your online application form to CCUSA.

The Returnee program is €365 and your camp pays **nothing** to CCUSA. You accept full responsibility for negotiating your total pocket money with your camp. If you submit a complete returnee application (online application, full payment, invitation letter, student status form) by 1st December 2016, you will get a €50 discount. If you apply and complete the returnee application after 21st March 2017 (subject to availability) you will be charged a €50 surcharge.

Additions:

- ✓ All fees are due by March 21st, 2017 regardless of the date you applied or were accepted.
 - ✓ If your complete application is accepted by your local CCUSA office after March 21st, 2017, you will incur a non-refundable €50 surcharge and the CCUSA head office in the US reserves the right to cancel your application.
2. If you have found your own placement with a camp (Pre-Placed), you can ONLY select the "Own Flight Option."
 3. Your application form and references are legal documents. You agree that you have personally completed the application form and any false, misleading or withheld information on your application or inappropriate behavior during your interview, on social media sites, prior to departure for the USA or during your participation on the CCUSA program, are grounds for immediate cancellation from the program without refund. You are required to inform CCUSA of any changes in information provided within your initial application, including but not limited to: health conditions, availability dates, skills and contact details.
 4. To apply to the program, you will be required to submit a completed application form, upload a personal video (which will be screened and accepted only if it passes the quality standards), 3 CCUSA reference questionnaires, a photo, a copy of your passport (or at least the proof that you have applied), all required fees and this signed Program Agreement. All documents must be submitted in order to get the discounts mentioned above and deadlines apply. All materials submitted to CCUSA immediately become the property of CCUSA.
 5. CCUSA will conduct an interview to help you better understand the program and to assess your skills and experience. The CCUSA head office in the US determines final program acceptance of applicants.
 6. You may NOT change your availability start date or reject a camp placement because of an unexpected exam in June. Your availability end date is your last possible work day, NOT your return flight date.
 7. Placement at a camp in the U.S. may occur any time after acceptance and up until June 30th, 2017, or until it is no longer possible to obtain a visa in time for your arrival to camp. Most camp directors make their staffing decisions between October and June. As we have had a 99% placement ratio for all Hungarian Camp Counselor applicants in the last 6 years, if you are still unplaced by 5th May 2017, you will be required to apply for the visa by the last official group visa appointment (exact date will be announced later). It means even if you are unplaced, you will have to apply for the visa and pay the visa fee (this is to make sure you can arrive at camp at the earliest possible time). Depending on a case by case basis, CCUSA Hungary might allow you to switch to our Camp Canada program to increase your placement chances.
 8. Your application, camp type choices, skills, level of English, experience and references will determine your placement at a camp by CCUSA. All



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placements are final. You will be notified of all the details of your camp placement, including your arrival and departure dates, travel instructions, and your contract dates via your online Footprints account. The dates indicated in your Placement Letter are considered your official contract and visa dates. Failure to complete your contract will result in additional costs as mentioned in Early Departures section, point 1.

9. Most camps will contact you by email, if you neglect to answer camps within 48 hours, you might lose your placement. Therefore we might cancel you from the program without a refund.
10. While participating on the CCUSA program you are required to check your online CCUSA account regularly and provide CCUSA with a current email address that you will access at least twice a week from the time of application through the time you complete your trip to the U.S. CCUSA will not be held responsible for problems arising from failure to check your email regularly (including junk mail) or failure to notify CCUSA of changes to your email address. You are required to create a personal web-based email account once you are accepted to the CCUSA program.
11. During your participation on the program, CCUSA must confirm your arrival at camp within 3 days of your visa start date, and every 30 days throughout your program. You are required to contact CCUSA via Footprints (<http://footprints.ccusa.com>) or by phone/email every 30 days to confirm your whereabouts and job status at camp. If you do not contact CCUSA every 30 days over the course of your program, or if you withdraw from the program early for any reason, CCUSA reserves the right to end your visa.
12. You, the applicant, are the only person CCUSA will liaise with in terms of your application/placement. CCUSA will not provide information about your application or program participation to parents/friends/other family, unless you are involved in a medical emergency while in the U.S., in which case we will contact the person you have listed on your CCUSA application form as your "emergency contact." Do NOT ask your parents or relatives to act on your behalf at any time during the process – as that will raise questions about your maturity and suitability for the program.
13. If you or your parents are, have been, or are legally capable of becoming US passport holders or US Citizens (or you were born in the USA), you will not be eligible for the program (contact your local office for other program options).

Insurance

1. Insurance coverage is included in your CCUSA fees for the period you are working at camp (actual camp contract dates as shown on your DS2019 form), you will have to extend your insurance with CCUSA to cover the entire period you will be in the USA.
2. Your policy can be upgraded from economy to premium prior to departure for the US for €0,70/day. You can do this on your CCUSA Footprints account.
3. You can purchase an extension of your insurance **prior** to your departure to the US at a cost of €3,20/day (for economy plan) and €3,90/day (for premium plan).
4. Once your policy has commenced, any extension must be made prior to expiration (all extensions contingent upon insurance company's approval). Costs for extensions once in the USA are US\$3.85/day (for economy plan) and US\$4.60/day (for premium plan). Specific terms of coverage are available on your online CCUSA account.
5. U.S. Government J-1 visa regulations require insurance coverage for the full duration of your time in the USA from the date you enter the US to the ending date on your DS2019 form. If the included visa period of coverage does not cover the full length of your stay in the USA, you must extend the policy to cover the full travel period at your own cost prior to departure to the US.
6. The insurance plans do not cover baggage, pre-existing medical conditions, dental, or auto insurance.
7. In case of an accident or incident, it is your responsibility to submit a claim form with all original documentation and/or follow the procedures set out by the insurance company. CCUSA is NOT the insurance company. All claims, processing, and queries are between you and the insurance company. You will receive a copy of the policy once you have been accepted to the program. Be sure to read all policy details via your online CCUSA account.
8. Your insurance extension must be paid for 4 weeks before your departure or 5th May 2017 whichever comes first.

Criminal Background Check

1. To participate on the CCUSA program, you must apply for a current criminal/police background check within 2 weeks of acceptance by the CCUSA head office.
2. As part of the application you are required to disclose to CCUSA **any and all criminal history, criminal offense, arrests, charges, or sentencing**. You will also be required to get a Federal Police Background check. Any criminal history reflected in this background check could affect acceptance/placement opportunities and/or result in loss of placement. Once the background check has been processed, you must submit the report to CCUSA by 5th May, 2017. If your Criminal Background check is not uploaded by 5th May, 2017 you will be charged €25. U.S. summer camps require that you bring the original of this report with you to camp. Failure to do so is grounds for immediate termination.
3. If you are not a citizen or permanent resident of the country from which you are applying, you must also gain a criminal/police background check from your home country as well with an English translation.

J-1 Visa

1. In order to participate on the CCUSA program you are required to obtain a J-1 Exchange Visitor visa before departing for the USA.
2. The US Embassy charges a fee of US\$160 (subject to change) to be paid in Hungarian Forints for visa processing. This fee is separate from the



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program fee you pay to CCUSA.

- The US Government also charges a US\$35 (subject to change) SEVIS fee, which is paid by your camp.
- The J-1 visa permits you to enter the US and legally work for 9 – 11 weeks at a US summer camp, with an additional 30-day grace period for travel in the US only, after you have successfully completed your contract at camp. Your visa end date is your last work day at camp, your 30-day grace period starts the next day.
- The DS2019 visa document is the document you will need to apply for your J-1 Exchange Visitor visa at the US Embassy. As a Department of State designated visa sponsor, CCUSA will issue this document for you once you have paid your program fees in full and you have confirmed all your passport details through your online CCUSA account.
- You must have a valid passport at the time of your application to CCUSA, or apply within 2 weeks after your CCUSA interview and provide CCUSA with at least the application proof. If your passport/application proof is not submitted by this date you will incur a non-refundable €25 surcharge.
- If you confirm your details incorrectly, or if the DS2019 is lost or damaged, the DS2019 form must be reprinted and you will be charged €50 for a new form, plus additional shipping charges. If no reprint is needed, you will be charged €25.
- The US Embassy requires an in-person interview for all participants. You must apply for and obtain your J-1 visa before departing your home country. When your visa dates are issued, the CCUSA office in Budapest will notify you and send you instructions how to apply for the visa with specific deadlines (allowing you a maximum of 2 weeks for the process). If your visa application package is not submitted by this date you will incur a non-refundable €25 surcharge. If you have any criminal records or convictions you will be required to show your completed original background check at the time of the Embassy Interview.
- The U.S. Consulate may charge a fee for booking your Consulate interview, which will be passed onto you.
- Please check when you receive your passport and visa back if the document is correct. Mistakes have been made and can delay your trip.
- You must enter the U.S. by the start date on your DS2019 form and validate your program with CCUSA (through your online CCUSA account) within 3 days of arrival. If you know you are not going to be able to travel to the US by your DS2019 start date, CCUSA requires that you have your DS2019 start date changed. It is YOUR responsibility to notify your local office and request a change to your program start date. Failure to validate your program within the required 3 days will result in a SEVIS status of "terminated" which means your participation in the program has been cancelled.
- You are required to check in with CCUSA every 30 days during your stay in the U.S. Failure to do so can jeopardize your program.
- CCUSA reserves the right to change program rules, conditions and fees if any US Government laws change or State Department regulations change for the J-1 visa change after the printing of this program agreement.

Medical History

- As part of the application you are required to disclose to CCUSA **any and all past or current medical conditions** (if you are unsure of what to include contact CCUSA to discuss). For any pre-existing medical conditions you are required to fill out the Pre-Existing Medical Conditions Form and submit it along with your application.
- If accepted, you must download the CCUSA Health History form, which must be completed and signed by your physician. This must be completed per the instructions and submitted to CCUSA at least 4 weeks prior to departure for the U.S. or 5th May, 2017 whichever comes first. If your Health History Form is not uploaded by 5th May, 2017 you will be charged €25.
- Your camp also requires you to bring the original signed and completed form to camp. Failure to complete this form in your home country may result in your termination or you will be required to pay for a medical examination in the U.S (this exam is expensive and **is not** covered by your travel insurance policy).
- Some camps require specific inoculations. If so, those requirements will be indicated in your Placement Letter found on your Footprints account.

Refund Policy

- The application fee is non-refundable if you are not accepted to the program or you are not placed by the end of the season (as outlined in Point 10).
- If you cancel prior to your acceptance to the program, the application fee is non-refundable. The full acceptance fee, if already paid, will be refunded. Written cancellation notification must be received within 10 days of cancelling to qualify for a refund.
- If you cancel from the program after placement and you are on the First Time – Own Flight option, you will owe CCUSA a €150 penalty, unless you cancel for reasons outlined in Point 7 and 10.
- The application and acceptance fees will not be refunded if you cancel from the CCUSA program after acceptance (unless canceling for reasons outlined in Point 7 and 10). If you have not paid your fees in full, you will be invoiced for the amount due to CCUSA which are due within 14 days of cancelling. By signing this agreement, you agree you will pay full fees by 21st March, 2017 at the latest – regardless if you are placed or not by this date. After this deadline late fees and (if necessary) additional collection and legal fees will apply, even if you cancel from the program. Do not sign this agreement if you do not accept this or you do not understand this policy.



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- If you change any information on your application **after** acceptance to the program that CCUSA determines will adversely affect your placement possibilities, CCUSA reserves the right to withdraw your application from the program; in this case there is no refund of any fees. This includes changing availability dates, information you post in your application documents as well as any information that you post on the internet or social media. Unexpected school exams are not accepted as a valid reason for canceling from the program.
- If you post anything inappropriate on the internet or social media or break any of the camp, state or federal rules during your camp program (including your time off), CCUSA reserves the right to cancel you from the program without any refunds (please see Early Departures for more details).
- If you cancel due to life-threatening illness or a life-threatening illness or death of a parent or sibling (medical certificate required for review by CCUSA), you will receive a refund of your Acceptance fee. You will be charged for any flight cancellation fees if applicable. A written cancellation notification and the medical certificate documenting the illness must be received within 10 days of cancelling to qualify for a refund. No refunds will be made for cancellations as a result of pre-existing conditions.
- Fees incurred for obtaining your criminal background check, medical examination and visa processing and any other third party services are non-refundable in most cases and CCUSA is not responsible for any refunds of these fees.
- The US\$35 SEVIS fee, if paid by CCUSA at the time of your cancellation, will be deducted from any refund owed to you. If you are not owed a refund and the SEVIS fee has been paid by CCUSA on your behalf, you will owe CCUSA US\$35 for the SEVIS fee.
- If you cancel from the program (for any reason) once you are placed and your international flight has been booked by CCUSA, you will be responsible for all flight cancellation fees as imposed by the airlines.
- If you are not placed by June 30th, 2017 you will be cancelled from the program. Upon the return of your DS2019 form to CCUSA you will receive a full refund of the fees paid to CCUSA. In this event, refunding the program fees is the limit of CCUSA's responsibility, as damages for non-participation are impossible to calculate. You may save your application and your fees and carry them over to 2017, please contact the CCUSA office in Budapest for more information.
- In the event the U.S Government rejects your visa application in your home country, the fees paid to CCUSA are non-refundable. CCUSA strongly advises you to apply for your J-1 visa only in your country of citizenship. Visa applications made in a country where the applicant is not a citizen or permanent legal resident may face higher risk of visa denial. The U.S. Government requires additional documentation if you apply for your visa outside your home country. CCUSA cannot be held liable for visa rejections.
- If you have not applied for your visa within 15 days of the issuing of your DS2019 Form, or if the U.S. Government does not issue your visa in time to arrive at camp by your start date as listed on your online CCUSA account, your participation in the program will be cancelled and no refund will be given.
- Your DS2019 visa application form must be returned to CCUSA before any refunds can be issued.

Pre-Departure Orientation

CCUSA provides a mandatory Pre-Departure Orientation meeting in your country to give detailed information about the J-1 visa, program rules and life in the United States. U.S. government regulations require that you attend this orientation. Failure to do so will result in the cancellation of your program without refund. Do not sign this agreement if you do not accept this or you do not understand this policy. The date of this orientation will be Sunday, 7th May, 2017. Time and exact place in Budapest will be announced a week before the meeting.

Travel to Camp

Own Flight Option:

- You must arrange and pay for your own return flight transportation (including your international flight) to your camp's designated arrival meeting point in the U.S. You must also pay for and pre-arrange all ground transportation (bus, train) to camp. Camp will not reimburse you for this.
- Your full, international and US domestic travel itinerary to camp must be entered into your online CCUSA account or otherwise provided to CCUSA as soon as you have booked your flights. If you are placed prior to May 1, you must supply CCUSA with full international/domestic flight details no later than 4 weeks prior to your departure. If you are placed May 1 or later, you must supply CCUSA with full international/domestic flight details no later than 72 hours after placement or 24 hours in advance of your departure to the U.S., whichever is the earlier date. If flight information is not provided by these dates you will incur a non-refundable €25 surcharge.
- If you are not traveling directly to camp, you must provide a full itinerary including contact telephone numbers and addresses for each day overseas until you arrive at camp. Failure to complete these travel requirements in the time frame indicated may result in your cancellation from the program, and no refunds will be issued.

CCUSA Flight Option (CCUSA arranges your flights):

- You must arrange and pay for your own transportation to the designated CCUSA departure airport in Budapest.
- Return international travel from the CCUSA designated airport to the U.S. is arranged and paid for by CCUSA.
- You are required to login to your online CCUSA account to request your return international flight date within 72 hours of being notified via your online CCUSA account of your placement. If you are not placed by May 7th, you will be required to request your return international flight



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- date on the same day you are notified via your online CCUSA account of your placement. If you wish to depart on a different date than those available to select, you are responsible for any difference in the cost of the airfare.
- If you fail to request your return flight date, CCUSA will allocate you a return flight date based on the end availability date on your application form or your visa end date. You will be responsible for all necessary flight change costs following date selection.
 - Your flight date is chosen by CCUSA to coincide with your camp's required start date. If you require CCUSA to change the date of your international flight to the U.S. (due to issues such as, but not limited to exams, sickness, missing the flight or failure to obtain your J-1 visa in time), you will be responsible for all subsequent flight change costs. If you cannot fly on the requested date by your camp, you might lose your placement and might be cancelled from the program without a refund.
 - If you are placed in May or June you will have to be prepared to leave quickly (in 1 or 2 days in some cases) after your placement, if your camp requests this.
 - Flight date changes are subject to airline fees and availability. These costs are not set by or under the control of CCUSA. If you end your program early or change either your return flight date or departure airport upon completion of the program, you are responsible for any flight change fees.
 - Depending on your camp's travel requirements, you may be required to travel to the Meet & Greet site. If this is necessary you are responsible for local transportation, the cost of hostel accommodation (US\$95/night, subject to change), and meal costs during this time. Transfers from the U.S. arrival airport to the Meet & Greet is not included in your program fees. CCUSA will provide you with cost efficient transportation options and instructions.
 - In conjunction with CCUSA, your camp arranges and pays for your one-way travel to camp from the Meet and Greet site or the international arrival point. You are responsible for all travel following camp, including the cost of returning to the airport from which your international flight departs (in most cases New York).
 - You are responsible for any baggage fees that might be charged by the airline.
 - Once in the U.S., all return flight changes will be processed through Footprints, or through the travel agency, who issued your ticket based on availability with the airlines and a mandatory 7-day advance notice.

Post Camp Travel

You are responsible for travel costs after camp including transportation, meals and accommodation. This includes travel costs to your U.S. departure airport for your return flight home or onward international travel.

During the Summer

- The standard resident camp season is nine weeks (eleven weeks for day camps), and you must arrive at camp on the date listed on your Footprints account. Your pocket money will begin accruing on the first day of general staff training. Some camps exceed 9 or 11 weeks. In these cases, you will be required to work at camp until the assigned end date (camp contract takes precedence over the 9 to 11 weeks specified by CCUSA in this Program Agreement). In such cases where you work longer than 63 days (9 weeks) at a resident camp or 77 days (11 weeks) at a day camp, you will be paid an additional amount per extra working day.
- Failure to complete your contract will result in additional costs (travel, food, lodging, etc).
- Your age as of June 1st, 2017 and CCUSA set course qualifications determine the amount of "Pocket Money" you will receive for the initial 9 or 11 weeks of work. You will be paid by the camp director according to camp policy, prior to the last day of camp.
- As a J-1 visa participant you are required to apply for a Social Security Card at least 10 days after your visa start date (does not apply for returnees, who already have a Social Security Card). CCUSA provides full instructions on this and if your camp does not assist you you still must lodge this application within 4 weeks of your visa start date.
- Under Federal law, camps are required to withhold federal and state tax from your Pocket Money. You will be required to file a tax return for 2017 as a CCUSA participant. CCUSA offers an inexpensive tax service for your convenience to assist with filing your tax return.
- The camp pays a fee to CCUSA to cover administration costs associated with your recruitment, selection, placement, insurance, SEVIS fee and supervision. This does not comprise part of your Pocket Money; however, it does form part of the total expenses paid by the camp.
- Prior to arrival, any policies your camp has that supersede what is written in this agreement should be communicated to you in writing by your camp. Please note that camp policies cannot supersede US Department of State regulations for the J-1 visa program.
- The J1 Exchange Visitor program you are traveling on to the US is a Cultural Exchange program with a work component in it, and has a required cultural component. Participants must participate in at least one cultural activity each week in order to expand their knowledge of American culture and life. CCUSA will provide you with resources for cultural activities in the area where you will be at camp. These resources are accessible through your Footprints account. You will be required to report on these cultural activities each month during your 30 day check in. Failure to participate in this required cultural component can jeopardize your program.
- You are required to check in with CCUSA every 30 days during your stay in the US. Failure to do so can jeopardize your program.
- You will earn a set amount of Pocket Money based on your age, your skills/qualifications as determined by your camp and the CCUSA US office, and the type of camp at which you are employed.



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For working the 9-week resident camp or 11-week day camp you will earn:

CCUSA Flight Option:

Counselor age 18:	US\$ 700
Counselor age 19-20:	US\$ 850
Counselor age 21 and over:	US\$1,000

Advanced Skill Flight Option*:

Counselor age 18:	US\$ 800
Counselor age 19-20:	US\$ 950
Counselor age 21 and over:	US\$1,100

Own Flight Option:

Counselor age 18:	US\$1,285
Counselor age 19-20:	US\$1,550
Counselor age 21 and over:	US\$1,645

Advanced Skill Own Flight Option*:

Counselor age 18:	US\$1,385
Counselor age 19-20:	US\$1,650
Counselor age 21 and over:	US\$1,745

Returnees:

See Acceptance and Placement, Point 1 (above)

*For Advanced Skill participants please visit www.ccusa.com ("What You Get") to see if you are eligible. This will require additional documentation to be submitted to CCUSA.

Additional Pocket Money for which you may be eligible:

- US\$39 per day: For each additional day you work as a Camp Counselor beyond the standard 9 or 11 week session (not including days off).

11. Your camp will provide a bed, three meals a day and access to laundry facilities (facilities not always on camp property).
12. Your personal expenses before, during and after camp are your own responsibility.

Early Departures

1. If you fail to fulfill the responsibilities of your position at camp or violate any camp rule, State or Federal law, or leave voluntarily, your participation will be cancelled and in certain cases you must depart the USA immediately. You will incur additional costs for travel, food, lodging and a contract cancellation fee will be charged.
2. Fees paid to CCUSA will not be refunded.

Returnees:

In addition to all other points included in this agreement, the following policies pertain specifically to Returnees.

1. A "Returnee" is classified as a person who is returning to the same camp, OR to a new camp under the direction of a camp director the applicant has previously worked under. Returnees applying for their third or more summer as a counselor must be aware of the 10% returnee rule. Additional documentation may be required.
2. You must submit a complete online application, current criminal/police background check, this signed program agreement and 1 passport photo to your local CCUSA office along with a return invitation, contract or email from your camp director (must include a statement verifying you have been invited to return to camp and your proposed work dates) before CCUSA can process your application.
3. Upon submission of all necessary forms and payments, CCUSA will provide you with a current DS2019 visa application form, worldwide travel insurance coverage for your work period (you will have to extend your insurance with CCUSA for the whole period that you are in the USA if different from the work dates) and 24-hour support while in the USA.
4. You are required to submit your travel to camp plans to your online CCUSA account at least 4 weeks prior to your departure in order for us to activate your insurance policy. Information required includes airline, flight number, date and time of arrival as well as your method of arrival to camp if arranging this yourself. In addition, you MUST notify your camp of your travel plans. CCUSA is not responsible for coordinating an airport pickup with your camp. Failure to complete these travel requirements in the time frame indicated may result in your cancellation from the program, and no refunds will be issued.



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I certify that I will be at least 18 years of age by June 1st, 2017 and I personally completed the Camp Counselors USA application form. I understand that I sacrifice privacy and comfort, work long and demanding hours and must adhere to camp policies which may be limiting and not necessarily reflect my way of living (curfews, time on/off, no smoking, no alcohol, etc.). My signature below confirms that I have read, understood, and agreed to abide by the terms, conditions and rules as detailed above. I agree that all information written and given to CCUSA is 100% correct. I allow CCUSA to send me program information and updates via email. I also allow CCUSA to forward my name, email address and postal address to its preferred travel agent, to other counselors who may wish to share a room for any travel options and to counselors placed at the same camp or traveling on the same flight. I allow photos taken of me at meetings, arrival sites and/or at my camp location to be used for publicity purposes. California law applies to any disputes arising out of this agreement.

Name: _____ Signature: _____ Date: __/__/__

CCUSA, Inc.:

Marielle den Hollander, President

Please make a copy of this for your own records and return the signed original to your local CCUSA Office or upload in Footprints.

