



2010 Camp Counselors USA Program Agreement – Hungary

This agreement is between CCUSA GmbH, (CCUSA) and

CCUSA ID #

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(print name) you, a CCUSA participant

Acceptance and Placement at a Camp

- To apply to the Camp Counselors USA program you will be required to pay Program Fees (all payments should be made out to CCUSA):
 - ✓ An application deposit of €100 must be paid when you submit your online application form to CCUSA, or at the time of your interview.
 - ✓ The acceptance payment of €395 is due to our office or your local Area Representative within 15 days of acceptance and before you attend your visa appointment at the U.S. Consulate. If full payment is not received within 15 days of acceptance, you will incur a non-refundable €25 surcharge.

Additions:

 - ✓ All fees are due by March 1st, 2010 regardless of the date you applied or were accepted.
 - ✓ If you apply after March 1st, 2010, all fees are due upon submission of your application form and incur a non-refundable €25 surcharge.
- Your application form and references are legal documents. Any false, misleading or withheld information on your application or inappropriate behavior during your interview, prior to departure for the USA or during your participation on the CCUSA program, is grounds for immediate cancellation from the program without refund. You are required to inform CCUSA of any changes in information provided within your initial application, including but not limited to: health conditions, availability dates, skills and contact details.
- To apply to the program, you will be required to submit a completed application form, CCUSA reference questionnaires (3 for Counselor Staff and 2 for Support Staff), 1 passport photo, all required fees and this signed Program Agreement. All materials submitted to CCUSA immediately become the property of CCUSA.
- CCUSA will conduct an interview to help you better understand the program and to assess your skills and experience. The CCUSA home office in the US determines final program acceptance of applicants.
- Placement at a camp in the U.S. may occur any time after acceptance until June 27th, 2010, as most camp directors make their staffing decisions between October and June.
- Your application, camp type choices, skills, experience and references will determine your placement at camp with CCUSA. All placements are final. You will be notified of all the details of your camp placement, your flight date (chosen by CCUSA and your camp director to coincide with the start date of your camp contract), and your contract dates via your online "Footprints" account. The dates indicated on your Placement Letter are considered your official contract dates. Failure to complete your contract will result in penalties mentioned in Early Departures section point 1.
- CCUSA worldwide travel insurance coverage is included for three months with your fees. Your policy can be extended prior to departure for the US at a cost of €55 per month, or €25 per week (maximum 2-week increase at weekly rate). Once commenced, your policy must be extended prior to expiration (all extensions contingent upon insurance company's approval). Cost once in the USA is US\$85 per additional month or US\$40 per week (maximum 2-week increase at weekly rate). The insurance policy includes: accident, sickness, luggage, liability and medical evacuation (specific terms of coverage available on your online "Footprints" account). U.S. Government J-1 visa regulations require insurance coverage for at least the duration of your working visa. If the included three months of coverage does not cover the full length of your working dates (found on your "Footprints" account), you must extend the policy to cover the full work period at your own cost prior to departure to the US. Standard insurance prices do not cover pre-existing medical conditions or auto insurance. In the case of an accident or incident, it is your responsibility to submit a claim form with all original documentation and/or follow the procedures set out by the insurance company. CCUSA is not the insurance company. All claims, processing, and queries are between you and the insurance company. You will receive a copy of the policy once you have been accepted to the program. Be sure to read all policy details via your "Footprints" account.
- To participate on the CCUSA program, you must obtain a current criminal/police background check. Any criminal history reflected in this background check could affect acceptance/placement opportunities and/or result in loss of placement. CCUSA requires you to send a copy of your report to your local CCUSA office by May 15th and U.S. summer camps require that you bring the original of this report with you to camp. Failure to do so is grounds for immediate termination. If you are not a citizen or permanent resident of the country from which you are applying, you must also gain a criminal/police background check from your home country.
- Your DS2019 visa application form will be issued once all payments to CCUSA are made and you have confirmed all your passport details through your "Footprints" account. The DS2019 form allows you to apply for a J-1 exchange visitor visa from the local U.S. Consulate. U.S. Consulates require personal interviews. You must apply for your visa within 1 week of your camp placement or by May 1st 2010 (whichever comes first). You must apply for and obtain your J-1 visa before departing your home country. If you have any criminal records or convictions you will be required to show your completed original background check at the time of the Consulate Interview. You cannot participate on the CCUSA program without a J-1 visa stamped into your passport. The U.S. Consulate charges a fee of \$131 paid in Hungarian forint (correct at the time of printing). This fee is in addition to the program fees you pay to CCUSA. The U.S. Government also requires a US\$35 SEVIS fee (correct at the time of printing), which is paid by the camp for all placed participants on the program. The J-1 visa permits you to enter the U.S. and legally work for 9 - 11 weeks plus a 30 day grace period *following your work period* for travel only. Contact your local CCUSA office for more information on these procedures.
- If accepted, you will receive the CCUSA Health History form to be completed and signed by your physician for you to take to camp. Failure to complete this form in your home country may result in your termination or you will be required to pay for a medical examination in the U.S (this exam is expensive and not covered by your traveler's insurance policy). Some camps require specific inoculations. If so, those requirements will be indicated on your Placement Letter found on your "Footprints" account.
- In order to facilitate your communication with CCUSA while on the program, you must check your "Footprints" account regularly and provide CCUSA with a current e-mail address that you will access at least weekly from the time of application through the time you complete your trip to the U.S. CCUSA will not be held responsible for problems arising from failure to check your e-mail regularly or notify CCUSA of changes to your e-mail address. If you use a university or school email account, you are required to create a personal web-based email account prior to your departure to the USA.
- If you or your parents are, have been, or are legally capable of becoming US passport holders or US Citizens (or you were born in the USA), you will not be eligible for the program (contact your local office for other program options).

Refund Policy

- The application fee is only refundable if you are not accepted to the program.
- If you cancel prior to your acceptance to the program, you will be refunded a portion of the application fee (€25 goes to administration and interviewing costs). The full acceptance fee, if already paid, will be refunded. Written cancellation notification must be received within 10 days of cancelling to qualify for a refund.
- The application and acceptance fees will not be refunded if you cancel from the CCUSA program after acceptance (unless canceling for reasons outlined in Point 5).
- Once accepted to the program, if you change any information on your application that CCUSA determines will adversely affect your placement possibilities, CCUSA reserves the right to withdraw your application from the program; in this case there is no refund of any fees.
- If you cancel due to life-threatening illness or a life-threatening illness or death of a parent or sibling (Medical Certificate required and approved by CCUSA), you will receive a refund of your Acceptance fee (less any flight cancellation fees). A written cancellation notification and the Medical Certificate documenting the illness must be received within 10 days of cancelling to qualify for a refund. No refunds will be made for pre-existing conditions.
- Fees incurred for obtaining your criminal background check, medical examination and visa processing are non-refundable.
- The US\$35 SEVIS fee, if paid at the time of your cancellation, will be deducted from any refund owed to you. If you are not owed a refund and the SEVIS fee has been paid, you will owe CCUSA US\$35 for the SEVIS fee.
- If you cancel from the program (for any reason) once you are placed and your international flight has been booked by CCUSA, you will be responsible for all flight cancellation fees as imposed by the airlines.
- If you are not placed by June 27th, 2010 you will be cancelled from the program. Upon the return of your DS2019 form to CCUSA you will receive a full refund of the fees paid to CCUSA. In this event, refunding the fees is the limit of CCUSA's responsibility, as damages for non-participation are impossible to calculate.
- In the event the U.S Government rejects your visa application in your home country, only your Application Fee is refundable. CCUSA strongly advises you to apply for your J-1 visa only in your country of residence. The U.S. Government requires additional documentation if you apply for your visa outside your home country. CCUSA cannot be held responsible for visa rejections. No refund of fees will be issued if you apply outside your country of residence, or if your visa is rejected due to criminal record. If you have not applied for your visa at least 15 days prior to your date of availability or if the U.S. Government does not issue your visa in time to arrive at camp by your start date listed on Footprints, your participation in the program will be cancelled and no refund will be given.
- Your DS2019 visa application form must be returned to CCUSA before any refunds can be issued.





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(print name) you, a CCUSA participant

Travel to Camp

- You must arrange and pay for your own transportation to the departure airport in Budapest, Hungary.
- Return international travel from Budapest to the U.S. is arranged and paid for by CCUSA. Transfers from the U.S. arrival airport to the Meet and Greet site is provided for most CCUSA-arranged flights, dependent upon arrival time, date and availability. Your flight date is chosen by CCUSA to coincide with your camp's required start date.
- If you require CCUSA to change your international outbound flight date (due to issues such as, but not limited to exams, sickness, missing the flight or failure to gain your J-1 visa in time), you will be responsible for all flight change costs.
- CCUSA arranges for one night accommodation at the Meet and Greet site. You will be responsible for all meals during your stay.
- In conjunction with CCUSA, your camp arranges and pays for your one-way travel to camp from the Meet and Greet site. You may be responsible for additional costs such as, but not limited to, baggage fees and meals during this portion of the trip. You are also responsible for all travel following camp, including the cost of returning to the airport from which your international flight departs.

Return International Flights Home:

- You are required to login to your "Footprints" account to request your return international flight date within 72 hours of being notified via "Footprints" of your placement. If you are not placed by May 10th, you will be required to request your return international flight date on the day you are notified via "Footprints" of your placement. Failure to request your return flight date will result in CCUSA allocating you a set date. This will be based on the end availability date on your application form. If this is past your visa end date, your flight will be the last day of your visa. You will be responsible for all necessary flight change costs following date selection.
- Flight date changes are subject to airline fees. These costs can be extreme, and they are not set by or under the control of CCUSA.
- Once in the U.S., all return flight changes will be arranged directly between you and your airline's office in the US, or with the booking agent in Hungary.

During the Summer

- The standard resident camp season is nine weeks (eleven weeks for day camps), and your employer contract will begin on the date listed on your Footprints account. Some camps exceed 9 or 11 weeks. In these cases, you will be required to work at camp until the assigned end date (camp contract takes precedence over the 9 to 11 weeks specified by CCUSA in this Program Agreement) unless prohibited by your visa dates. Failure to complete your contract will result in fees owed (outlined within the Early Departures section) and cancellation of your J-1 visa. Failure to pay the fees owed at the time of your departure from camp will also result in the cancellation of all remaining insurance. Your age as of June 1st, 2010 and CCUSA course qualifications determine the amount of "Pocket Money" you receive for the initial 9 or 11 weeks of work (you must be at least 18 years old as of date of application). You will be paid by the camp director according to camp policy, prior to the last day of camp. Under Federal law, camps are required to withhold minimal federal and state tax from your Pocket Money. CCUSA offers an inexpensive tax refund service for your convenience to assist with filing your tax declaration. The camp pays a fee to CCUSA to cover administration costs associated with your recruitment, selection, placement, insurance, SEVIS fee and supervision. This fee is not taken from your Pocket Money; however, it does form part of the total expenses paid by the camp.
- During the summer, you are entitled to an average of 24 hours off per week, of which 12 hours must be continuous during daylight hours. Support Staff are not allowed to work more than 10 hours in any one full day and/or 60 hours in one full week.
- You will earn a set amount of Pocket Money based on your age, your US skills/qualifications and the type of camp at which you are employed. For working the 9-week resident camp or 11-week day camp you will earn:

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| Counselor: Aged 19-20yrs: | US\$975 |
| Counselor: Aged 21 and over: | US\$1,210 |
| Support Staff: | US\$1,290 |

Additional Pocket Money for which you may be eligible:

- US\$100 total: If you are placed as a Counselor at a camp that is classified by CCUSA as "Special Needs".
 - US\$100 total: If you are currently certified as a Lifeguard through an ACA-designated provider (contact your local office for more information).
 - US\$150 total: If you are currently certified as a Water Safety or Swim Instructor through an ACA-designated provider (contact your local office for more information).
 - US\$200 total: If you are currently certified as a Lifeguard AND Water Safety or Swim Instructor through an ACA-designated provider (contact your local office for more information).
 - US\$30 a day: For each day you work as a Camp Counselor beyond the standard 9 or 11 week session (not including days off).
 - US\$40 a day: For each day you work as a Support Staff beyond the standard 9 or 11 week session (not including days off).
- Your camp will provide a bed, three meals a day and access to laundry facilities (facilities not always on camp property).
 - Your personal expenses before, during and after camp are your own responsibility.

Post Camp Travel

- You are responsible for travel costs after camp including transportation, meals and accommodation. This includes travel costs to your U.S. departure airport for your return flight home or onward international travel.

Early Departures

- If you fail to fulfill the responsibilities of your position at camp or violate any camp rule or State or Federal law, your participation will be terminated and you must depart the USA. The following penalties will result: Payments paid to CCUSA will not be refunded; you will forfeit a pro-rated payment of your Pocket Money and you will owe CCUSA the pro-rated portion of the fee which would otherwise have been received by CCUSA from your camp. Your CCUSA J-1 visa status will be either Terminated or Ended. If you fail to pay the remaining fees owed at the time of your departure from camp, your insurance will also be cancelled.

I certify that I am currently at least 18 years of age. I understand that I sacrifice privacy and comfort, work long and demanding hours and must adhere to camp policies which may be limiting and not necessarily reflect my way of living (curfews, time on/off, no smoking, no alcohol, etc.). My signature below confirms that I have read, understood, and agreed to abide by the terms, conditions and rules as detailed above. I agree that all information written and given to CCUSA is 100% correct. I allow CCUSA to send me program information and updates via email. I also allow CCUSA to forward my name, email address and postal address to our preferred travel agent, to other counselors who may wish to share a room for any travel options and to counselors placed at the same camp or traveling on the same flight. I allow photos taken of me at meetings, arrival sites and/or at my employer location to be used for publicity purposes. California law applies to any disputes arising out of this agreement.

Name: _____ Signature: _____ Date: ____/____/____

Please make a copy of this for your own records and return the signed original to your local CCUSA Office.

Page 2 of 2

CCUSA GmbH
Ewa Ström, Director



(Signature)

